

Microsoft #BuildFor2030 Initiative

Accessibility and Disability Inclusion



Empowering an inclusive and accessible world



Accessibility empowers innovation for everyone.

As a partner to the United Nations, Microsoft has pledged to support the Sustainable Development Goals (SDGs), a set of 17 ambitious Global Goals adopted by member states for peace and prosperity for people and the planet by 2030.

Technology can empower the 1+ billion people living with disabilities to achieve more, and the benefit is for us all. Solutions built with inclusive design and accessibility top of mind can help improve our experience, productivity, and engagement.

Customers value accessible experiences—and companies that embrace inclusion often outperform their competitors. [1] In fact, research shows that organizations that embrace and support individuals with disabilities in the workplace financially outperform their peers. 2 By utilizing overlooked talent, organizations gain diverse perspectives, driving better decision-making, innovative thinking, and increases employee retention.[3]

Through the Microsoft #BuildFor2030 Initiative, we're proud to support Microsoft partners who are empowering a more accessible world. These partners are driving innovation in assistive technology, enabling more inclusive workplaces, and increasing disability inclusion and support for mental health needs in their communities.

Explore and amplify

Discover #BuildFor2030 featured solutions empowering a more inclusive and accessible world.

Read the blog on recognizing partners building solutions that lead to greater innovation for everyone.

Learn more about the SDGs that support this theme

- SDG 3: Good Health and Well-Being
- SDG 8: Decent Work and Economic Growth
- SDG 9: Industry, Innovation and Infrastructure
- SDG 10: Reduced Inequalities

Building a solution for impact?

The <u>Microsoft #BuildFor2030 Initiative</u> is a call-to-action for Microsoft partners to accelerate innovation, <u>changemaking</u>, and collective impact, helping to advance the United Nations Sustainable Development Goals (SDGs).

We help you to skill up for impact, publish to the Microsoft commercial marketplace, and accelerate growth with Go-To-Market benefits.

Focused on the themes of gender equality, accessibility and disability inclusion, climate action and sustainability, enabling nonprofits, and empowering communities, we're proud to support partners making a difference.

Join us today!

Related technical and program resources

- Learning Path: Accessibility Fundamentals
- Resource Hub: <u>Microsoft Inclusive Design</u>
- Guidelines: WCAG2.1 at a Glance | Web Accessibility Initiative (WAI) | W3C
- Resource: Windows 11 accessibility features
- Resource: Accessibility guide for Microsoft 365 Apps
- Resource: <u>Developing for Windows application accessibility</u>
- Whitepaper: <u>PowerApps Accessibility Standards and Guidelines</u>
- Guide: M365 Accessibility Adoption Guide
- Help: Accessibility help and tools
- Support: Microsoft Disability Answer Desk
- Inspire panel: <u>Drive business value and improve experiences with disability inclusion</u>